

OFFICE OF STRATEGIC SERVICES  
WASHINGTON, D. C.

February 9, 1943

SUBJECT: Release and Pay and Conversion Justification,  
Robert Edward Lang

TO: The Director, Officer Procurement Service.

With the application of Robert Edward Lang for commission in the Army of the United States, the following is submitted:

1. That the applicant will be released from federal employment in the Office of Strategic Services upon his appointment to the rank of Second Lieutenant in the Army of the United States.
2. That he has civilian training and experience for the position beyond that normally provided at Officer Candidate Schools and there is critical need for his services, and that he is a specially qualified individual.
3. That no pay increase will result in the conversion from civilian to the commissioned status requested.
4. That the position cannot be adequately filled by civilian personnel because the required duties necessitate contact with military personnel and knowledge of military operations.

WILLIAM J. DONOVAN  
Director